

**L'Université  
de Montréal  
et de votre  
carrière.**

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the top three university research hubs in Canada. It also ranks among the top 100 universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

## **Assistant or Associate Professor in Research on the Use of Medications among Elderly**

### **Faculty of Pharmacy**

In collaboration with the Research Center (RC) of the Institut universitaire en gériatrie de Montréal (IUGM), the Faculty of Pharmacy is looking for an Assistant or an Associate Professor in research on the use of medications among elderly.

As the most important francophone faculty of pharmacy in North America, the Faculty of Pharmacy of the Université de Montréal is devoted to ensuring leadership in education and delivering state-of-the-art research in pharmaceutical science and care. With their commitment and pursuit in innovation, our professors are dedicated to the training of the next generation of professionals and experts who influence society and the scientific community, thus sustaining the faculty's international recognition and reputation. By joining the faculty, you will contribute to our mission which is to ensure leadership in education and pharmaceutical research, through an innovative and interdisciplinary approach that allows us to overcome society's important health challenges. For more information, please visit us at [pharm.umontreal.ca](http://pharm.umontreal.ca).

The IUGM is affiliated with the Université de Montréal and integrated in the CIUSSS du Centre-Sud-de-l'Île-de-Montréal, one of the largest healthcare organizations in Québec. The RC IUGM is funded by the Fonds de recherche du Québec - Santé (FRQS) and regroup more than 55 researchers, 33 associate researchers and more than 350 graduate students and postdoctoral fellows. Research on the use of medications in the elderly is part of the mission of the RC IUGM which aims at determining the factors that promote better aging, as well as developing and evaluating solutions to improve the detection and effective management of diseases and conditions that limit the quality of life, autonomy and social participation of the elderly.

**As a professor, you will have the opportunity to contribute to the promotion of excellence in the Faculty of Pharmacy** through your teaching to students and your research activities. You will also ensure the development of your discipline in addition to actively contributing to the functioning of a renowned institution. In this capacity, you will carry out the following functions.

**Research:** The successful candidate will be expected to develop an independent, competitive and original research program on the use of medications among elderly. We are looking for someone who will direct her or his research towards pharmacy practice, evaluative or clinical research in pharmacy, implementation science in pharmacy, medication safety and effectiveness, optimal use of medications, drug policies or any other relevant research topic. This research program should tie in with those of professors from the Faculty of Pharmacy and researchers from the RC IUGM. In order to facilitate the start of research activities, the successful candidate will have the opportunity to obtain start-up funds from the RC IUGM and the Faculty of pharmacy. As a member of RC IUGM, the successful candidate will have office space for herself or himself and their research team as well as access to the Clinical Research Unit (CRU) and other shared resources (CRU coordinator, biostatistician, bank of participants, etc.). The Faculty of Pharmacy will also make office space available to the successful candidate. She or he will also have the opportunity to apply for infrastructure funding from the Canada Foundation for Innovation (CFI) and apply for nomination as chair of the **Chaire pharmaceutique Michel-Saucier en santé et vieillissement**. The chair will have the opportunity to collaborate with the clinical professor of this *Chaire*.

**Teaching:** The successful candidate will actively take part in the teaching mission of the Faculty at both the undergraduate and graduate levels in the field of epidemiology, pharmacoepidemiology, evaluative research or clinical research. She or he will also contribute to the supervision of undergraduate and graduate students.

**Impact and contribution to the successful functioning of the organization:** The successful candidate will participate actively in the development of the discipline through conferences, publications or scientific activities related to her or his field of expertise. She or he will also contribute to the functioning of the Faculty of Pharmacy and the RC IUGM through active participation in committees and working groups.

#### **To succeed in this role, you will need to:**

- » Hold a Ph.D. in epidemiology, pharmacoepidemiology, public health, clinical research, pharmacy, pharmaceutical sciences or any other discipline relevant to the position;
- » Have acquired research expertise in pharmacy practice, evaluative or clinical research in pharmacy, implementation science in pharmacy, medication safety and effectiveness, optimal use of medications, drug policies or any other relevant topic;
- » Have completed a postdoctoral training or equivalent in a field relevant to the position;
- » Having experience in research among elderly is an asset;
- » Having a pharmacy education is an asset;
- » Hold a salary award or be ready to submit your application to the salary award program of the Fonds de recherche du Québec - Santé or the Canadian Institutes of Health Research;
- » Have an adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance to [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

#### **How to submit your application**

We invite you to submit your resume, a two-page description of your research program for the next four years, a cover letter indicating how you envision your integration at the Faculty of Pharmacy and RC IUGM regarding research and teaching, and three letters of recommendation before **January 9<sup>th</sup>, 2023**. Documents should be emailed at:

**Lucie Blais, Ph.D.**

Vice-doyenne aux affaires professorales

Faculté de pharmacie, Université de Montréal, [lucie.blais@umontreal.ca](mailto:lucie.blais@umontreal.ca)

### Additional information about the position

<b>Reference number</b>	PHA 09-22/01
<b>Application deadline</b>	<b>January 9<sup>th</sup>, 2023</b> , inclusively
<b>Salary</b>	Université de Montréal offers competitive salaries and a full range of benefits
<b>Starting date</b>	As of June 1 <sup>st</sup> , 2023 or according to the candidate's availability

### DIVERSITY AND INCLUSION

**Université de Montréal is strongly committed to fostering [diversity and inclusion](#).** Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing [this self-identification questionnaire](#). The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.



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de Montréal

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